CONSTRUCTION INDUSTRY
REAL-TIME INDUSTRY SUMMARY
OCTOBER 2025

2024 STATEWIDE LABOR ANALYSIS

There were more than 13,000 online job postings for the Construction industry from January 2024 to December 2024. The top occupation was *Construction Managers,* making up 5.6 percent of total industry job postings for the time period.

The employers with the most job postings were J.E. Dunn Construction, Johnson Controls, Emery Sapp & Sons, Sunrun, and Northpoint Development.

TOP ONLINE JOB POSTINGS

SOC Code	Description	Percent of total industry postings	Average Annual Wage
Now- requires short-term on-the-job training, little to no experience, and/or a high school diploma			
47-2061	Construction Laborers	3.2%	$58,350
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	2.1%	$39,900 ★
43-6014	Secretaries & Administrative Assistants	1.6%	$42,980
43-4051	Customer Service Representatives	1.5%	$45,000 ★
37-2011	Janitors & Cleaners	0.7%	$35,500 ★
Next- requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate-to long-term training			
49-9071	Maintenance & Repair Workers, General	2.7%	$51,360 ★
41-4012	Sales Representatives, Wholesale & Manufacturing	2.3%	$74,740
47-2181	Roofers	2.0%	$59,770
41-3091	Sales Reps. of Services, Except Advertising, Insurance, Financial Services, & Travel	1.6%	$68,330
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1.5%	$64,980
Later- requires a bachelor's degree or higher			
11-9021	Construction Managers	5.6%	$115,900
13-1082	Project Management Specialists	4.8%	$95,940
13-1051	Cost Estimators	2.9%	$76,550
11-1021	General & Operations Managers	1.1%	$101,060 ★
11-2022	Sales Managers	1.1%	$122,340

★ Denotes the top 10 occupations by total number of projected openings from 2022-2032 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Construction industry. To find degree and certificate programs at an educational institution near you, visit **MoSCORES**, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Construction occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP ONLINE JOB POSTINGS

TOP 10 COMMON SKILLS

Communication
Customer Service
Management
Detail Oriented
Operations
Sales
Leadership
Problem Solving
Microsoft Office
Lifting Ability

Several soft skills, such as communication, customer service, and leadership, ranked in the top 10 requested common skills.

TOP 10 SPECIALIZED SKILLS

Construction
Project Management
Subcontracting
Construction Management
Hand Tools
Power Tool Operation
Roofing
Accounting
Marketing
Project Schedules

Top specialized skills included construction, project management, and subcontracting.

TOP 10 SOFTWARE SKILLS

Procore
AutoCAD
Accounting Software
Salesforce
Project Management Software
Spreadsheets
R (Programming Language)
QuickBooks (Accounting Software)
Microsoft Project
Autodesk Revit

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Construction industry include Procore, AutoCAD, and accounting software.

TOP 10 QUALIFICATIONS

Valid Driver's License
10-Hour OSHA General Industry Card
Commercial Driver's License (CDL)
30-Hour OSHA General Industry Card
Cardiopulmonary Resuscitation (CPR) Certification
First Aid Certification
Professional Engineer (PE) License
EPA 608 Technician Certification
Master of Business Administration (MBA)
Forklift Certification

The top requested qualifications included Driver's License and OSHA certifications.

Sources:

- LightCast™
- U.S. Bureau of Labor Statistics, Division of Occupational Employment and Wage Statistics, 2024
- 2022-2032 Employment Projections published by Missouri Economic Research and Workforce Information Center (MERIC), 2024

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